

Literature Equality & Justice in Organisations

Other readings may be added as literature tips/resources. The readings are available online via the LiU library or on the learning platform.

Acker, J. (2006). Inequality Regimes: Gender, Class, and Race in Organizations. *Gender & Society*, 20(4), 441-464. <https://doi.org/10.1177/0891243206289499>

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Baker, John, Kathleen Lynch, Sara Cantillon, Judy Walsh (2009) Dimensions of Equality: A framework for Theory and Action, pp. 21-46, in Equality. From Theory to Action, Basingstoke: Palgrave MacMillan (on Lisam)

Barthold, C., Checchi, M., Imas, M., & Smolović Jones, O. (2022). Dissensual Leadership: Rethinking democratic leadership with Jacques Ranciere. *Organization*, 29(4), 673–691. <https://doi.org/10.1177/1350508420961529>

Cameron, J., & Gibson-Graham, J. K. (2003). Feminising the economy: metaphors, strategies, politics. *Gender, Place and Culture: A Journal of Feminist Geography*, 10(2), 145-157.

Cheney, G., Santa Cruz, I., Peredo, A. M., & Nazareno, E. (2014). Worker cooperatives as an organizational alternative: Challenges, achievements and promise in business governance and ownership. *Organization*, 21(5), 591-603.

Foley, M., & Cooper, R. (2021). Workplace gender equality in the post-pandemic era: Where to next? *Journal of Industrial Relations*, 63(4), 463–476.

Fraser, N. 2017. Crisis of Care? On the Social-Reproductive Contradictions of Contemporary Capitalism. In Bhattacharya, T. *Social Reproduction Theory: Remapping Class, Recentering Oppression*. Pluto Press.

Gibson-Graham, J. K. (2008). Diverse economies: performative practices for other worlds'. *Progress in Human Geography*, 32(5), 613-632.

Green M. & Victoria Lawson. 2011. Recentring care: interrogating the commodification of care, *Social & Cultural Geography*, 12:6, 639-654, DOI: [10.1080/14649365.2011.601262](https://doi.org/10.1080/14649365.2011.601262)

Lynch, K. (1999). Equality studies, the academy and the role of research in emancipatory social change. *Economic and Social Review*, 30, 41-70.

McDowell, L. (2008). Thinking through work: complex inequalities, constructions of difference and trans-national migrants. *Progress in Human Geography*, 32(4), 491-507.

McDowell, L. 2015. Roepke Lecture in Economic Geography—The Lives of Others: Body Work, the Production of Difference, and Labor Geographies. *Economic Geography*, 91:1, 1-23, DOI: 10.1111/ecge.12070

Miller, G. R. (2012). “Gender Trouble” investigating gender and economic democracy in worker cooperatives in the United States. *Review of Radical Political Economics*, 44(1), 8-22.

- Puddifoot, K. (2017). Epistemic discrimination. In *The Routledge Handbook of the Ethics of Discrimination* (pp. 54-67). Routledge.
- Pulido, L. (2007). A day without immigrants: The racial and class politics of immigrant exclusion. *Antipode*, 39(1), 1-7.
- Scholz, T. (2016). Platform cooperativism. Challenging the corporate sharing economy. New York, NY: Rosa Luxemburg Foundation.
- Selberg, R. 2012. Femininity at Work: Gender, Labour and Changing Relations of Power in a Swedish Hospital. Arkiv Förlag (available as e-book from the LiU library).
- Thapar-Bjorkert, S., & Farahani, F. (2019). Epistemic modalities of racialized knowledge production in the Swedish academy. *Ethnic and Racial Studies*, 42(16), 214-232.
- Vieta, M. (2014). Learning in Struggle: Argentina's New Worker Cooperatives as Transformative Learning Organizations. *Relations industrielles / Industrial Relations*, 69(1), 186–218. <https://doi.org/10.7202/1024212ar>
- Vieta, M., & Heras, A. I. (2022). Organizational solidarity in practice in Bolivia and Argentina: Building coalitions of resistance and creativity. *Organization*, 29(2), 271-294. DOI 10.1177/13505084211066813
- Virtanen, Marianna and Marko Elovainio (2018) Justice at the Workplace, Cambridge Quarterly of Healthcare Ethics, 27: 306-315
- Wiksell, K. (2020). Worker cooperatives for social change: Knowledge-making through constructive resistance within the capitalist market economy. *Journal of Political Power*, 13(2), 201-216. DOI 10.1080/2158379X.2020.1764803
- Young, Iris Marion (2005) [1990] Justice and the Politics of Difference, in Fainstein, Susan and Lisa J. Servon (eds.) Gender and Planning. A Reader. New Jersey, Rutgers. (on Lisam).
- Podcast: Episode 146: Labour Studies & Justice for Workers — with Kendra Strauss, <https://www.sfu.ca/vancity-office-community-engagement/below-the-radar-podcast/episodes/146-kendra-strauss.html>