

Leadership and Organizational Change

Programme course

6 credits

Ledarskap och industriellt förändringsarbete

TEIO13

Valid from: 2017 Spring semester

Determined by

Board of Studies for Industrial
Engineering and Logistics

Date determined

2017-01-25

Main field of study

Industrial Engineering and Management

Course level

Second cycle

Advancement level

A1X

Course offered for

- Design and Product Development
- Energy-Environment-Management
- Industrial Engineering and Management - International, M Sc in Engineering
- Industrial Engineering and Management, M Sc in Engineering
- Industrial Engineering and Management, Master's programme

Entry requirements

Note: Admission requirements for non-programme students usually also include admission requirements for the programme and threshold requirements for progression within the programme, or corresponding.

Prerequisites

Industrial Management, Corporate Organization or corresponding relevant knowledge about general models and theories about organizations.

Intended learning outcomes

After the course the student

- is able to describe, discuss and synthesize relevant models and theories about leadership
- is able to analyse and evaluate the role of leadership in a changing, complex and global organisational context
- is able to apply knowledge about leadership and reflect on theories and models of leadership in practical exercises and case studies

Course content

This course focuses on leadership in a modern organizational context. The course covers different leadership behaviors and leadership styles that may be appropriate in different situations. The course also addresses the critical leadership issues associated with cross-functionality, change management, and cultural differences. The course aims to provide participants with a theoretical understanding of leadership, an ethical approach to leadership and practical insight into what it means to be a leader.

Teaching and working methods

The course is based on lectures, seminars, practical exercises, report writing and an oral examination.

Examination

MUN1	Oral examination	2.5 credits	U, 3, 4, 5
UPG4	Written assignment and participation	1.5 credits	U, 3, 4, 5
UPG3	Project assignment	2 credits	U, 3, 4, 5

For the grade 3 or higher it is necessary to pass all the parts of the examination. The first goal of the course is examined in MUN1, the second in UPG3 and the third in UPG2. UPG3 contributes maximum 40% to the final grade, UPG2 maximum 20% and MUN1 maximum 40%.

Grades

Four-grade scale, LiU, U, 3, 4, 5

Department

Institutionen för ekonomisk och industriell utveckling

Director of Studies or equivalent

Dag Swartling

Examiner

Dag Swartling

Course website and other links

<http://www.iei.liu.se/pie/teio13>

Education components

Preliminary scheduled hours: 48 h

Recommended self-study hours: 112 h

Course literature

Nahavandi, Afsaneh (2009) *The Art and Science of Leadership*. Upper Saddle River, New Jersey: Prentice Hall Artiklar

Common rules

Regulations (apply to LiU in its entirety)

The university is a government agency whose operations are regulated by legislation and ordinances, which include the Higher Education Act and the Higher Education Ordinance. In addition to legislation and ordinances, operations are subject to several policy documents. The Linköping University rule book collects currently valid decisions of a regulatory nature taken by the university board, the vice-chancellor and faculty/department boards.

LiU's rule book for education at first-cycle and second-cycle levels is available at http://stydokument.liu.se/Regelsamling/Innehall/Utbildning_pa_grund-_och_avancerad_niva.