

## Reading list for Organisational Development and Digitalization, 725G94, 2025

### Books

Senior, B., Swailes, S., & Carnall, C. , (2020) *Organizational Change* (6th edition)  
Pearson

### Articles

Bitzer, M., Jöhnk, J., Hinsin, S., & Urbach, N. , Everything Is IT, but IT Is Not Everything—What Incumbents Do to Manage Digital Transformation Towards Continuous Change *42th International Conference on Information Systems (ICIS), Austin, USA 2021*

[https://aisel.aisnet.org/icis2021/dig\\_innov/dig\\_innov/6](https://aisel.aisnet.org/icis2021/dig_innov/dig_innov/6)

Hartl, E., & Hess, T., The Role of Cultural Values for Digital Transformation: Insights from a Delphi Study *Proceedings of the 23rd Americas Conference on Information Systems (AMCIS 2017) 2017b*

<https://aisel.aisnet.org/amcis2017/Global/Presentations/8>

Osmundsen, K., Iden, J., & Bygstad, B, Digital Transformation: Drivers, Success Factors, and Implications *MCIS 2018 Proceedings 2018*

<https://aisel.aisnet.org/mcis2018/37>

Schiama, G., Schettini, E., Santarsiero, F., & Carlucci, D, The transformative leadership compass: Six competencies for digital transformation entrepreneurship *International Journal of Entrepreneurial Behavior & Research 2022, 28(5), 1273–1291*

<https://doi.org/10.1108/IJEER-01-2021-0087>

Schwarz Müller, T., Brosi, P., Duman, D., & Welp, I. M., How does the digital transformation affect organizations? Key themes of change in work design and leadership *Management Revue, 29(2), 114–138 2018*

<https://doi.org/10.5771/0935-9915-2018-2-114>