LINKÖPINGS UNIVERSITET

Reading list for Strategic Human Resource Management 3, 731G18, 2025

Books

1. Andersson, Gunilla, Hallén, Nils, Smith, Patrick J., (2016) *Rekrytering och urval : teori och praktik* Lund : Studentlitteratur, 2016
ISBN: 9789144107851

1. Yukl, Gary A., Kaulio, Matti, (2012) *Ledarskap i organisationer* Harlow : Prentice Hall, 2012
ISBN: 9780273739234

Kvale, Steinar, Brinkmann, Svend, Torhell, Sven-Erik, (2014) *Den kvalitativa forskningsintervjun.* Tredje [reviderade] upplagan Lund : Studentlitteratur, 2014
ISBN: 9789144101675

Repstad, (2007) *Närhet och distans : kvalitativa metoder i samhällsvetenskap*
ISBN: 9789144048253, 9144048254

Wallén, Göran, (1996) *Vetenskapsteori och forskningsmetodik.* 2. uppl. Lund : Studentlitteratur, 1996
ISBN: 9144366523, 9789144366524

Articles

1., Career Development International, vol. 9, no. 5, pp. 501-507.

1. Allen, D., Do Organizational Socialization Tactics Influence Newcomer Embeddednes and Turnover? Journal of Management, vol. 32, no. 2, pp. 237-256. 2006

1. Alvesson, M. & Kärreman, D., Unraveling HRM: Identity, ceremony, and control in a management consulting firm. Organization Science, Vol. 18, No. 4, pp. 711–723. 2007

1. Backhaus, J. G. & Tikoo, S., Conceptualizing and Researching Employer Branding. 2004

1. Boswell, W., Roehling, M., Lepine, M. & Moynihan, L., Individual job-choice decisions and impact of job attributes and recrutment practices: A longitudinal field study. Human Resource Management, vol. 42, no.1, pp. 23-37 2003

1. Breaugh, J. A., Employee recruitment: Current knowledge and important areas for future research. Human Resource Management Review, Vol. 18, pp. 103-118.

2008

1. Carless, S., Person–job fit versus person–organization fit as predictors of organizational attraction and job acceptance intentions: A longitudinal study. Journal of Occupational and Organizational Psychology, Vol 78, pp. 411-429 2005

1. Holtom, B. C., Mitchell, T. R., Lee, T. W. & Inderrieden, E. J., Shocks as causes of turnover: What they are and how organizations can manage them. Human Resource Management, Vol. 44, No. 3, pp. 337–352. 2005

1. Huffcutt, A. I., An Empirical Review of the Employment Interview Construct Literature. International Journal of Selection and Assessment, Vol. 19, No. 1, pp. 62–81. 2011

1. Irving, K., Anställa rätt: är att använda rätt metodik för att anställa rätt. Stockholm: Kommentus. 2004

1. Nilsson, S. & Ellström, P.E., Employability and Talent Management: Challenges for HRM Practices. European Journal of Training and Development. Vol. 36. No. 1, pp. 26–45. 2012

1. Sjöberg, L., Personlighetstest i arbetslivet: Historik och aktuell forskning. SEE/EFI Working Paper Series in Business Administration No. 2000:9. 2000

1. Van Hoye, G. & Lievens, F., Tapping the Grapevine: A Closer Look at Word-of-Mouth as a Recruitment Source. Journal of Applied Psychology, Vol. 94, No. 2, pp. 341–352. 2009

1. Windolf, P., Recruitment, Selection, and Internal Labour Markets in Britain and Germany. Organization Studies, vol. 7, no. 3, pp. 235-254. 1986

2. Kvale, S., Dominance through Interviews and Dialogues. Qualitative Inquiry. Vol 12, No 3. June 2006. 2006

2. Mulinari, D., Vi tar väl kvalitativ metod – det är så lätt. I Mer än kalla fakta. Sjöberg, K. Lund. Studentlitteratur. 1999