

## Reading list for Strategic Human Resource Management 3 - distance, 731G24, 2024

### Books

1. Andersson, Gunilla, Hallén, Nils, Smith, Patrick J., (2016) *Rekrytering och urval : teori och praktik*  
ISBN: 9789144107851

1. Yukl, Gary A., Kaulio, Matti, (2012) *Ledarskap i organisationer*  
ISBN: 9780273739234

Kvale, Steinar, Brinkmann, Svend, Torhell, Sven-Erik, (2014) *Den kvalitativa forskningsintervjun*. Tredje [reviderade] upplagan Lund : Studentlitteratur, 2014  
ISBN: 9789144101675

Repstad, P. , (2007) *Närhet och distans. Kvalitativa metoder i samhällsvetenskap*.  
ISBN: 9789144048253

Wallén, Göran, (1996) *Vetenskapsteori och forskningsmetodik*. 2. uppl. Lund : Studentlitteratur, 1996  
ISBN: 9144366523, 9789144366524

### Articles

1., Career Development International, vol. 9, no. 5, pp. 501-507.

1. Allen, D., Do Organizational Socialization Tactics Influence Newcomer Embeddedness and Turnover? *Journal of Management*, vol. 32, no. 2, pp. 237-256. 2006

1. Alvesson, M. & Kärreman, D., Unraveling HRM: Identity, ceremony, and control in a management consulting firm. *Organization Science*, Vol. 18, No. 4, pp. 711-723. 2007

1. Backhaus, J. G. & Tikoo, S., Conceptualizing and Researching Employer Branding. 2004

1. Boswell, W., Roehling, M., Lepine, M. & Moynihan, L., Individual job-choice decisions and impact of job attributes and recruitment practices: A longitudinal field study. *Human Resource Management*, vol. 42, no.1, pp. 23-37 2003

1. Breaugh, J. A., Employee recruitment: Current knowledge and important areas for future research. *Human Resource Management Review*, Vol. 18, pp. 103-118.

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1. Carless, S., Person–job fit versus person–organization fit as predictors of organizational attraction and job acceptance intentions: A longitudinal study. *Journal of Occupational and Organizational Psychology*, Vol 78, pp. 411-429 2005

1. Holtom, B. C., Mitchell, T. R., Lee, T. W. & Inderrieden, E. J., Shocks as causes of turnover: What they are and how organizations can manage them. *Human Resource Management*, Vol. 44, No. 3, pp. 337–352. 2005

1. Huffcutt, A. I., An Empirical Review of the Employment Interview Construct Literature. *International Journal of Selection and Assessment*, Vol. 19, No. 1, pp. 62–81. 2011

1. Irving, K., Anställa rätt: är att använda rätt metodik för att anställa rätt. Stockholm: Kommentus. 2004

1. Nilsson, S. & Ellström, P.E., Employability and Talent Management: Challenges for HRM Practices. *European Journal of Training and Development*. Vol. 36. No. 1, pp. 26–45. 2012

1. Sjöberg, L., Personlighetstest i arbetslivet: Historik och aktuell forskning. SEE/EFI Working Paper Series in Business Administration No. 2000:9. 2000

1. Van Hove, G. & Lievens, F., Tapping the Grapevine: A Closer Look at Word-of-Mouth as a Recruitment Source. *Journal of Applied Psychology*, Vol. 94, No. 2, pp. 341–352. 2009

1. Windolf, P., Recruitment, Selection, and Internal Labour Markets in Britain and Germany. *Organization Studies*, vol. 7, no. 3, pp. 235-254. 1986

2. Kvale, S., Dominance through Interviews and Dialogues. *Qualitative Inquiry*. Vol 12, No 3. June 2006. 2006

2. Mulinari, D., Vi tar väl kvalitativ metod – det är så lätt. I Mer än kalla fakta. Sjöberg, K. Lund. Studentlitteratur. 1999