

# Leadership and Culture

Single subject and programme course

7.5 credits

Leadership and Culture

723G60

Valid from:

**Determined by**  
The Quality Board at the Faculty of Arts  
and Sciences

**Date determined**  
2015-03-13

**Revision date**  
2017-10-10

## Main field of study

Business Administration

## Course level

First cycle

## Advancement level

G1X

## Course offered for

- Business and Economics Programme
- Business and Economics Programme - International - Spanish
- Business and Economics Programme - International - German
- Business and Economics Programme - International - French
- Master Programme in IT and Management
- Bachelor programme in Information Systems Analysis

## Entry requirements

The general admission requirements as for the programme.

## Intended learning outcomes

On completion of the course the student should be able to

- show knowledge and understanding of leadership and culture in an organization
- describe and explain specific theoretical approaches to understand effective leadership
- discuss key topics of leadership in a Scandinavian, African and other business cultural context
- analyse different trends of leadership and culture that appear in different business contexts
- apply the knowledge of leadership and culture in specific situations.

## Course content

The course focuses on different aspects of the concept of culture on both national and organizational level, as well as on theories and practice of leadership. Different perspectives and dimensions of culture are introduced in order to provide an understanding of cultural driving forces in organizations. Management styles and behaviour are analysed with the help of both classic and modern theories on leadership and culture. The interplay between leadership and culture is studied from Scandinavian perspective, an African perspective and in other cultural contexts. Other included topics are teambuilding and team performance, motivation and commitment, power in and around organizations, leadership and culture in organisational change.

## Teaching and working methods

The course consists of lectures, seminars, and workshops. The students have to work in teams for preparation, discussion and presentation of case problems and solutions. Team activity is an integrated part of the aim of the course and contributes to a better understanding of business organisation and leadership. Language of instruction: English.

## Examination

An individual written examination, attendance and active participation in seminars and workshops. Written and oral assignments. Detailed information about the examination can be found in the course's study guide.

Students failing an exam covering either the entire course or part of the course twice are entitled to have a new examiner appointed for the reexamination.

Students who have passed an examination may not retake it in order to improve their grades.

## Grades

Three-grade scale, U, G, VG

## Other information

Planning and implementation of a course must take its starting point in the wording of the syllabus. The course evaluation included in each course must therefore take up the question how well the course agrees with the syllabus.

The course is carried out in such a way that both men's and women's experience and knowledge is made visible and developed.

## Department

Institutionen för ekonomisk och industriell utveckling