

Change Processes in Organizations

Single subject and programme course

7.5 credits

Förändringsarbete i organisationer

734G39

Valid from:

Determined by

The Quality Board at the Faculty of Arts
and Sciences

Date determined

2010-11-23

Main field of study

Education

Course level

First cycle

Advancement level

G1X

Intended learning outcomes

On completion of the course, the student should be able to:

- account for basic concepts, theories and models in the field of change and development work in organisations
- describe, analyse and critically review the conditions for change and development work in organisations
- establish an evaluation plan for change and development work in an organisation

Course content

The course covers concepts, theories and models in the field of change and development work in organisations, for example culture, structure, participation and systems perspective. The course also covers the conditions for implementation of change and development work in organisations. Also highlighted are methods and models for implementation, and evaluation of change and development work in organisations.

Teaching and working methods

The teaching takes the form of lectures, seminars and group assignments. Apart from the scheduled time, the students are expected to study independently, individually or in groups.

Examination

The examination is carried out orally and in writing, both individually and in groups. The course may be examined continuously during the course or at the end of the course. Detailed information can be found in the separate course instructions.

Grades

Three-grade scale, U, G, VG

Other information

Planning and implementation of a course must take its starting point in the wording of the syllabus. The course evaluation included in each course must therefore take up the question how well the course agrees with the syllabus. The course is carried out in such a way that both men's and women's experience and knowledge is made visible and developed.

Department

Institutionen för beteendevetenskap och lärande