

# Labour Law

Single subject and programme course

7.5 credits

Arbetsrätt

747G48

Valid from: 2018 Autumn semester

**Determined by**

The Quality Board at the Faculty of Arts  
and Sciences

**Date determined**

2007-06-04

**Revision date**

2018-10-08

## Main field of study

Commercial Law

## Course level

First cycle

## Advancement level

G1X

## Course offered for

- Bachelor's Programme in Commercial and Business Law

## Entry requirements

Admission to the course requires, apart from the general entry requirements, satisfaction of the entry requirements that apply for admission to the Commercial and Business Law Programme. Furthermore, the student should have completed the following courses (or the equivalent); Commercial and Business Law and Contract, Tort and Insurance Law.

## Intended learning outcomes

On completion of the course, the student should be able to

- account for how legal rules, collective bargaining agreements and personal employment contracts interact and together give the labour law field its distinctive features,
- account for the contents of the central labour law regulations, where both legislated rules and principles that have been developed in the labour court and the legal practice of the EC court are included,
- identify labour law problems,
- identify, analyse and structure labour law problems in aims to clarify these more in detail for own use and for others,
- based on the labour law rules, argue for and against different legal solutions to the problems that have been identified and clarified,
- reflect on labour law problems from both employer and employee perspectives,
- independently relate to the different aspects that emerge when labour law problems are discussed,
- critically examine and analyse labour law legal source material.

## Course content

The course covers the central labour law rules and their interplay with collective bargaining agreements and personal employment contracts. Within the scope of the course, basic labour law concepts and principles are studied, as well as the organisation of the labour market, entry into and contents of the employment contract, employment types, termination of employment, discrimination and equality, regulations concerning working environment and working hours, and regulations concerning wage protection. The course also introduces central legislative regulations in EC law, and particularly regulations that concern questions about the free mobility of the workforce.

## Teaching and working methods

Teaching takes the form of lectures and seminars. Written group assignments or individual written assignments may also be included in the course. The student is also expected to study independently, individually or in groups.

## Examination

The course is examined in part through fulfilment of seminars, in part through written independent examination. If written assignments occur, they are included in the examination.

Students failing an exam covering either the entire course or part of the course twice are entitled to have a new examiner appointed for the reexamination.

Students who have passed an examination may not retake it in order to improve their grades.

## Grades

Three-grade scale, U, G, VG

## Other information

Planning and implementation of a course must take its starting point in the wording of the syllabus. The course evaluation included in each course must therefore take up the question how well the course agrees with the syllabus.

The course is carried out in such a way that both men's and women's experience and knowledge is made visible and developed.

## Department

Institutionen för ekonomisk och industriell utveckling