

# Master's Programme in Human Resources

120 credits

Masterprogrammet i Human Resources

F7MHU

Valid from: 2020 Autumn semester

**Determined by**

Board of the Faculty of Arts and Sciences

**Date determined**

2018-09-20

**Revision date**

2020-03-09

## Entry requirements

- Bachelor's degree in HRM/HRD equivalent to a Swedish Kandidatexamen or
- Bachelor's degree in Human Resource Management or Work Sciences in Work Sciences, Business Administration, Education, Psychology, or Sociology equivalent to a Swedish Kandidatexamen or
- Bachelor's degree in another relevant subject area (e.g. Business Administration, Work Science, Education, Psychology, Sociology) equivalent to a Swedish Kandidatexamen, including following courses:
  - 15 ECTS credits passed in HRM/HRD
  - 15 ECTS credits passed in Organization Theory/Psychology
  - 7,5 ECTS credits passed in Labour Law
  - 7,5 ECTS credits passed in Research Methods
- English and Swedish corresponding to the level of English and Swedish in Swedish upper secondary education (Engelska 6 and Svenska 3)

## Degree in Swedish

Filosofie masterexamen med huvudområde Human Resource Management and Development

## Degree in English

Degree of Master of Science with a major in Human Resource Management and Development

# Curriculum

## Semester 1 (Autumn 2020)

Course code	Course name	Credits	Level	Weeks	ECV
759A20	Strategy and HRM/HRD	10	A1N	v202035-202041	C
759A21	Strategic Employee Resourcing	10	A1N	v202041-202047	C
759A22	Keeping Employees. A strategic perspective on employee retention	7.5	A1N	v202048-202101	C
759A23	Managerial Work, Leadership and HR as Managerial Support	10*	A1N	v202102-202108	C

## Semester 2 (Spring 2021)

Course code	Course name	Credits	Level	Weeks	ECV
759A23	Managerial Work, Leadership and HR as Managerial Support	10*	A1N	v202102-202108	C
759A24	Leading Change, Innovation and Workplace Learning	7.5	A1N	v202109-202113	C
759A25	A Strategic Perspective on the OUT-Phase of the HR Supply	7.5	A1N	v202114-202118	C
759A26	Organizing HR Practices – An Integration	7.5	A1N	v202119-202123	C

## Semester 3 (Autumn 2021)

Course code	Course name	Credits	Level	Weeks	ECV
759A27	Workbased Education with Focus on Strategic HRM/HRD	15	A1N	v202135-202144	E
759A28	Theoretical Specialization within HRM/HRD	7.5	A1N	v202145-202149	E
759A29	Advanced Research Methods	7.5	A1N	v202150-202203	E

## Semester 4 (Spring 2022)

Course code	Course name	Credits	Level	Weeks	ECV
759A30	Master's Thesis in Human Resource Management and Development (HRM/HRD)	30	A2E	v202204-202223	C

ECV = Elective / Compulsory / Voluntary

\*Kursen läses över flera terminer