

## Master´s Programme in Human Resources

Masterprogrammet i Human Resources

120 credits

F7MHU

Valid from: 2023 Autumn semester

**Determined by**

Board of the Faculty of Arts and Sciences

**Date determined**

2018-09-20

**Revised by**

Chairman of the Course and Programme Syllabus Board at the Faculty of Arts and Sciences

**Revision date**

2021-06-28; 2022-12-15

**Registration number**

LiU-2018-02848; LiU-2021-02847; LiU-2022-01302

**Offered first time**

Autumn semester 2019

**Offered for the last time**

**Replaced by**

## Entry requirements

- Bachelor's degree in HRM/HRD equivalent to a Swedish Kandidatexamen  
or
- Bachelor's degree in Human Resource Management or Work Sciences in Work Sciences, Business Administration, Education, Psychology, or Sociology equivalent to a Swedish Kandidatexamen  
or
- Bachelor's degree in another relevant subject area (e.g. Business Administration, Work Science, Education, Psychology, Sociology) equivalent to a Swedish Kandidatexamen,  
including following courses:
  - 15 ECTS credits passed in HRM/HRD
  - 15 ECTS credits passed in Organization Theory/Psychology
  - 7,5 ECTS credits passed in Labour Law
  - 7,5 ECTS credits passed in Reserach Methods
- English and Swedish corresponding to the level of English and Swedish in Swedish upper secondary education (Engelska 6 and Svenska 3)

## Degree in Swedish

Filosofie masterexamen med huvudområde Human resource management and development

## Degree in English

Degree of Master of Science (120 credits) with a major in Human Resource Management and Development

## Curriculum

### Semester 1 (Autumn 2025)

*Preliminary courses*

Course code	Course name	Credits	Level	Weeks	ECV
759A20	Strategy and HRM/HRD	10	A1N		C
759A21	Strategic Employee Resourcing	10	A1N		C
759A22	Keeping Employees. A strategic perspective on employee retention	7.5	A1N		C
759A23	Managerial Work, Leadership and HR as Managerial Support	10*	A1N		C

### Semester 2 (Spring 2026)

*Preliminary courses*

Course code	Course name	Credits	Level	Weeks	ECV
759A23	Managerial Work, Leadership and HR as Managerial Support	10*	A1N		C
759A24	Leading Change, Innovation and Workplace Learning	7.5	A1N		C
759A50	A Strategic Perspective on the OUT-Phase of the HR Supply	7.5	A1F		C
759A51	Organizing HR Practices – An Integration	7.5	A1F		C

### Semester 3 (Autumn 2026)

*Preliminary courses*

Course code	Course name	Credits	Level	Weeks	ECV
759A52	Workbased Education with Focus on Strategic HRM/HRD	15	A1F		E
759A53	Theoretical Specialization within HRM/HRD	7.5	A1F		E
759A54	Advanced Research Methods	7.5	A1F		E

## Semester 4 (Spring 2027)

### *Preliminary courses*

Course code	Course name	Credits	Level	Weeks	ECV
759A30	Master's Thesis in Human Resource Management and Development (HRM/HRD)	30	A2E		C

ECV = Elective / Compulsory / Voluntary

\*Kursen läses över flera terminer