Master´s Programme in Human Resources

Masterprogrammet i Human Resources
120 credits

F7MHU

Valid from: 2026 Autumn semester

Determined by

Board of the Faculty of Arts and Sciences

Date determined

2018-09-20

Revised by

Chairman of the Course and Programme Syllabus Board at the Faculty of Arts and Sciences

Revision date

2021-06-28; 2022-12-15; 2025-11-24

Registration number

LiU-2018-02848; LiU-2021-02847; LiU-2022-01302; LiU-2025-05726

Offered first time

Autumn semester 2019

Offered for the last time

Replaced by

Entry requirements

- Bachelor's degree in HRM/HRD equivalent to a Swedish Kandidatexamen
  or
  Bachelor's degree in Human Resources with a degree specialisation in Work Sciences, Business Administration, Education, Psychology, Sociology, or Labour Law equivalent to a Swedish Kandidatexamen
  or
  Bachelor's degree in another relevant subject area (e.g. Business Administration, Work Science, Work-life-Oriented Education, Psychology or Sociology) equivalent to a Swedish Kandidatexamen,
  including following courses:
  - 15 ECTS credits passed in HRM/HRD
  - 15 ECTS credits passed in Organization Theory/Psychology
  - 7,5 ECTS credits passed in Labour Law
  - 7,5 ECTS credits passed in Research Methods
  - A thesis of at least 15 credits with a work-life orientation, meaning that the thesis addresses topics related to working life, work, employees, organizations, leadership, HR processes, or similar issues.
- English and Swedish corresponding to the level of English and Swedish in Swedish upper secondary education (Engelska 6 and Svenska 3).

Degree in Swedish

Filosofie masterexamen med huvudområde Human resource management and development

Degree in English

Degree of Master of Science (120 credits) with a major in Human Resource Management and Development

Curriculum

Semester 1 (Autumn 2026)

Course code	Course name	Credits	Level	Weeks	ECV
759A20	Strategy and HRM/HRD	10	A1N	v202635-202641	C
759A21	Strategic Employee Resourcing	10	A1N	v202641-202647	C
759A22	Keeping Employees - A Strategic Perspective on Employee Retention	7.5	A1N	v202648-202701	C
759A23	Managerial Work, Leadership and HR as Managerial Support	10*	A1N	v202702-202708	C

Semester 2 (Spring 2027)

Course code	Course name	Credits	Level	Weeks	ECV
759A23	Managerial Work, Leadership and HR as Managerial Support	10*	A1N	v202702-202708	C
759A24	Leading Change, Innovation and Workplace Learning	7.5	A1N	v202709-202713	
759A50	A Strategic Perspective on the OUT-Phase of the HR Supply	7.5	A1F	v202714-202718	
759A51	Organizing HR Practices – An Integration	7.5	A1F	v202719-202723	

Semester 3 (Autumn 2027)

Preliminary courses

Course code	Course name	Credits	Level	Weeks	ECV
759A52	Workbased Education with Focus on Strategic HRM/HRD	15	A1F		E
759A53	Theoretical Specialization within HRM/HRD	7.5	A1F		E
759A54	Advanced Research Metods	7.5	A1F		E

Semester 4 (Spring 2028)

Preliminary courses

Course code	Course name	Credits	Level	Weeks	ECV
759A30	Master's Thesis in Human Resource Management and Development (HRM/HRD)	30	A2E		C

ECV = Elective / Compulsory /Voluntary
*Kursen läses över flera terminer